

## Profile of Directors

| Name of the Directors         | Brief description about the Directors  |
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| <b>Mr. Raghu Raman,</b>       | <p>Mr. Raghu Raman aged 64 years, is a managing director, holds a degree in B.A. Economics from Madras University and PGDBM from LIBA. Chennai. He has more than 35 years of Experience in the Rubber Lining Division. He is the younger son of Ex-Chairman and founder Late Mr. R.K. Raman.</p> <p>Directorships in other companies:</p> <ol style="list-style-type: none"> <li>1) Milgerlan Applicators Private Limited</li> <li>2) Krebs Engineering Private Limited</li> <li>3) Milgerlan Engineering &amp; Construction private Limited</li> <li>4) Sarmi Engineering Private Limited: Director</li> </ol>  |
| <b>Mr. Ramesh Raman,</b>      | <p>Mr. Ramesh Raman aged 66 years, is an Executive director, holds a degree of B.Com. from Ranchi University, Ranchi and DBM from Indian Institute of Management Studies., New Delhi. He has more than 35 years of Experience in Rubber Lining division. He is the elder son of Ex-Chairman and founder Late Mr. R.K. Raman.</p> <p>Directorships in other companies:</p> <ol style="list-style-type: none"> <li>1) Milgerlan Applicators Private Limited</li> <li>2) Krebs Engineering Private Limited</li> <li>3) Milgerlan Engineering &amp; Construction Private Limited</li> <li>4) Chemical Consultants &amp; Engineers Private Limited</li> <li>5) Saroram Engineering Private Limited</li> <li>6) KKR Investments Private Ltd.</li> </ol>  |
| <b>Mr. Noman H. Millwala,</b> | <p>Mr. Noman H. Millwala, is a non-executive Non-Independent director and chairman of the company, having qualifications of B.A.B.L., P.G. Dip. in Tax. He was re-appointed on October 15, 2020 as a Non-Executive &amp; Non-Independent Director, liable to retire by rotation. He is having vast experience in business and knowledge in Taxation. He holds Directorship in the following companies:</p> <ol style="list-style-type: none"> <li>1. Fermier Engineers Private Limited.</li> <li>2. AHT Holdings Private Limited.</li> <li>3. MIL Industries &amp; Aerospace Limited</li> </ol>  |
| <b>Mr. A. Rengarajan</b>      | <p>Mr. A. Rengarajan is a non-executive independent director, is a fellow member of ICSI and has over 25 years of expertise knowledge in Corporate Project Management, Secretarial &amp; Corporate Governance affairs including implementation &amp; evaluation of Corporate Governance Guidelines. He is also actively involved in the preparation of terms of reference of audit committee, drafting of code of business conduct and ethics for Board Members and Senior Management in terms of guidelines on Corporate Governance.</p> <p>Previously worked as a Company Secretary in Amalgamation Group, Lucas TVS group etc.</p> <p>He holds Directorship in the following companies:</p> <ol style="list-style-type: none"> <li>1. Kimakh Ventures Private Limited</li> <li>2. MIL Industries &amp; Aerospace Limited</li> </ol> |
| <b>Mr. Sekhar Ramani</b>      | <p>Mr. Sekhar Ramani is aged 71 years, is a non-executive independent director holds, Chemical Engineering graduate from Madras University and professional chemical engineer having experience in chemical processing and fabrication and he has experience over 45 years as an entrepreneur in technology development and different aspects of training, HR, and administration in India &amp; abroad. He is a member of several professional societies in India &amp; abroad. He is presently the Managing Director of PSI Engineering Systems Private Limited, Chennai.</p>  |
| <b>Ms. Aakansha Anand</b>     | <p>Ms. Aakansha Anand aged 32 years, is a non-executive independent director, holds Master degree in M.com., from R. A. Podar College of Commerce and Economics, Mumbai and L.L.B from New Law College, Mumbai, and has 8 years of Experience in Finance, Compliance and as a Legal consultant.</p>  |
| <b>Mr. T. Karunanidhi</b>     | <p>Mr. T. Karunanidhi is a Non-Executive Non- Independent Director, Diploma in Mechanical Engineering from Alagappa Polytechnic College, Karaikudi, Tamilnadu &amp; 35 years of Experience in Rubber Lining. He does not hold any directorship except in the company.</p>  |